



## KAMUYU AYDINLATMA PLATFORMU

# ESENBOĞA ELEKTRİK ÜRETİM A.Ş. Sustainability Compliance Report 2023 - Annual Notification

### Summary

2023 Sustainability Compliance Report

Related Companies

Related Funds

	Company Compliance Status				Explanation	Report Information on Publicly Disclosed Information (Page number, menu name on the website)
	Yes	Partial	No	Not Applicable		
<b>Sustainability Compliance Report</b>						
<b>A. GENERAL PRINCIPLES</b>						
<b>A1. Strategy, Policy and Goals</b>						
A1.1. The prioritised environmental, social and corporate governance (ESG) issues, risks and opportunities have been determined by the Company's Board of Directors.	X				ESG related issues, risks and opportunities have been identified by the Board of Directors.	<a href="https://en.esenbogaelektrik.com.tr/risky%C3%B6netimi">https://en.esenbogaelektrik.com.tr/risky%C3%B6netimi</a>
A1.1. The ESG policies (Environmental Policy, Energy Policy, Human Rights and Employee Policy etc.) have been created and disclosed to the public by the Company's Board of Directors.	X				All of our policies, such as our Environmental Policy, Energy Policy, Human Rights and Employee Policies, are published on our corporate website.	<a href="https://en.esenbogaelektrik.com.tr/esgbi-lgi-vepoli-ti-kalarimiz">https://en.esenbogaelektrik.com.tr/esgbi-lgi-vepoli-ti-kalarimiz</a>
A1.2. The short and long-term targets set within the scope of ESG policies have been disclosed to the public.	X				Our short and long-term goals have been determined and announced to the public.	<a href="https://en.esenbogaelektrik.com.tr/risky%C3%B6netimi">https://en.esenbogaelektrik.com.tr/risky%C3%B6netimi</a>
<b>A2. Implementation/Monitoring</b>						
A2.1. The responsible committees and/or business units for the implementation of ESG policies and the senior officials related to ESG issues in the Company and their duties have been identified and disclosed to the public.	X				ESG policies are carried out by the Early Detection of Risk and Corporate Governance Committee together with the Sustainability Committee.	<a href="https://en.esenbogaelektrik.com.tr/y%C3%B6netim%C5%9Fimiyap%C4%B1s%C4%B1">https://en.esenbogaelektrik.com.tr/y%C3%B6netim%C5%9Fimiyap%C4%B1s%C4%B1</a>
A2.1. The activities carried out within the scope of policies by the responsible committee and/or unit have been reported to the Board of Directors at least once a year.	X				The sustainability committee reports the activities within its scope of work to the board of directors.	<a href="https://en.esenbogaelektrik.com.tr/y%C3%B6netim%C5%9Fimiyap%C4%B1s%C4%B1">https://en.esenbogaelektrik.com.tr/y%C3%B6netim%C5%9Fimiyap%C4%B1s%C4%B1</a>
A2.2. In line with the ESG targets, the implementation and action plans have been formed and disclosed to the public.	X				Mentioned in the risk and opportunities document	<a href="https://en.esenbogaelektrik.com.tr/y%C3%B6netim%C5%9Fimiyap%C4%B1s%C4%B1">https://en.esenbogaelektrik.com.tr/y%C3%B6netim%C5%9Fimiyap%C4%B1s%C4%B1</a>
A2.3. The Key ESG Performance Indicators (KPI) and the level of reaching these indicators have been disclosed to the public on yearly basis.			X		Studies are being carried out but have not been announced yet.	
A2.4. The activities for improving the sustainability performance of the business processes or products and services have been disclosed to the public.	X				Mentioned in the risks and opportunities study and in the ESG Information and Documents section.	<a href="https://en.esenbogaelektrik.com.tr/y%C3%B6netim%C5%9Fimiyap%C4%B1s%C4%B1">https://en.esenbogaelektrik.com.tr/y%C3%B6netim%C5%9Fimiyap%C4%B1s%C4%B1</a>
<b>A3. Reporting</b>						

A3.1. The information about the sustainability performance, targets and actions have been given in annual reports of the Company an understandable, accurate and sufficient manner.	X			Sustainability performance, targets and actions are included in the annual report.	
A3.2. The information about activities which are related to the United Nations (UN) 2030 Sustainable Development Goals have been disclosed to the public.	X			It is explained in the Sustainability section of the website.	<a href="https://en.esenbogaelektrik.com.tr/">https://en.esenbogaelektrik.com.tr/</a>
A3.3. The lawsuits filed and/or concluded against the Company about ESG issues which are material in terms of ESG policies and/or will significantly affect the Company's activities, have been disclosed to the public.			X	There is no lawsuit filed against the company on ESG issues.	
<b>A4. Verification</b>					
A4.1. The Company's Key ESG Performance metrics have been verified by an independent third party and publicly disclosed.			X	The studies will be published together with the sustainability report.	
<b>B. ENVIRONMENTAL PRINCIPLES</b>					
B1. The policies and practices, action plans, environmental management systems (known by the ISO 14001 standard) and programs have been disclosed.	X			Our Environmental Policy is available under the Energy Management Section on our corporate website.	<a href="https://en.esenbogaelektrik.com.tr/enerjiy%C3%B6netimi">https://en.esenbogaelektrik.com.tr/enerjiy%C3%B6netimi</a>
B2. The environmental reports prepared to provide information on environmental management have been disclosed to the public which is including the scope, reporting period, reporting date and limitations about the reporting conditions.	X			It is mentioned in the ISO 14064 Carbon Footprint Report.	<a href="https://en.esenbogaelektrik.com.tr/emisyony%C3%B6netimi">https://en.esenbogaelektrik.com.tr/emisyony%C3%B6netimi</a>
B4. The environmental targets within the scope of performance incentive systems which included in the rewarding criteria have been disclosed to the public on the basis of stakeholders (such as members of the Board of Directors, managers and employees).			X	Studies are being carried out but have not been announced yet.	
B5. How the prioritised environmental issues have been integrated into business objectives and strategies has been disclosed.	X			Mentioned in the risks and opportunities study and in our Sustainability Strategy Section.	<a href="https://en.esenbogaelektrik.com.tr/risky%C3%B6netimi">https://en.esenbogaelektrik.com.tr/risky%C3%B6netimi</a>
B7. The way of how environmental issues has been managed and integrated into business objectives and strategies throughout the Company's value chain, including the operational process, suppliers and customers has been disclosed.	X			It is stated under the Supply Chain Management and Risk Management heading on our corporate website.	<a href="https://en.esenbogaelektrik.com.tr/tedarikzinciriy%C3%B6netimi">https://en.esenbogaelektrik.com.tr/tedarikzinciriy%C3%B6netimi</a>
B8. Whether the Company have been involved to environmental related organizations and non-governmental organizations' policy making processes and collaborations with these organizations has been disclosed.	X			The CSR and Sustainability projects we carry out together with our stakeholders are explained in the relevant links on our stakeholder communication table website.	<a href="https://en.esenbogaelektrik.com.tr/kssves%C3%BCrd%C3%BCr%C3%B6lebilirlikprojeleri">https://en.esenbogaelektrik.com.tr/kssves%C3%BCrd%C3%BCr%C3%B6lebilirlikprojeleri</a>
B9. In the light of environmental indicators (Greenhouse gas emissions (Scope-1 (Direct), Scope-2 (Energy indirect), Scope-3 (Other indirect), air quality, energy management, water and wastewater management, waste management, biodiversity impacts)), information on environmental impacts is periodically disclosed to the public in a comparable manner.	X			It is mentioned in the ISO 14064 Carbon Footprint Report.	<a href="https://en.esenbogaelektrik.com.tr/emisyony%C3%B6netimi">https://en.esenbogaelektrik.com.tr/emisyony%C3%B6netimi</a>
B10. Details of the standard, protocol, methodology, and baseline year used to collect and calculate data has been disclosed.	X			It is mentioned in the ISO 14064 Carbon Footprint Report.	<a href="https://en.esenbogaelektrik.com.tr/emisyony%C3%B6netimi">https://en.esenbogaelektrik.com.tr/emisyony%C3%B6netimi</a>

B11. The increase or decrease in Company's environmental indicators as of the reporting year has been comparatively disclosed with previous years.	X			It is mentioned in the ISO 14064 Carbon Footprint Report.	<a href="https://en.esenbogaelektrik.com.tr/emisyony%C3%B6netimi">https://en.esenbogaelektrik.com.tr/emisyony%C3%B6netimi</a>
B12. The short and long-term targets for reducing the environmental impacts have been determined and the progress compared to previous years' targets has been disclosed.		X		It is mentioned in the ISO 14064 Carbon Footprint Report.	<a href="https://en.esenbogaelektrik.com.tr/emisyony%C3%B6netimi">https://en.esenbogaelektrik.com.tr/emisyony%C3%B6netimi</a>
B13. A strategy to combat the climate crisis has been created and the planned actions have been publicly disclosed.	X			It is mentioned in the sustainability section of the corporate website.	<a href="https://en.esenbogaelektrik.com.tr/">https://en.esenbogaelektrik.com.tr/</a>
B14. The programs/procedures to prevent or minimize the potential negative impact of products and/or services on the environment have been established and disclosed.	X			It is explained in our ESG-related information and documents.	<a href="https://en.esenbogaelektrik.com.tr/esgbi-lgi-vepoli-ti-kalarimiz">https://en.esenbogaelektrik.com.tr/esgbi-lgi-vepoli-ti-kalarimiz</a>
B14. The actions to reduce greenhouse gas emissions of third parties (suppliers, subcontractors, dealers, etc.) have been carried out and disclosed.		X		Sustainability efforts in the supply chain are mentioned under the Supply Chain Management heading on our corporate website.	<a href="https://en.esenbogaelektrik.com.tr/tedarikzinciriy%C3%B6netimi">https://en.esenbogaelektrik.com.tr/tedarikzinciriy%C3%B6netimi</a>
B15. The environmental benefits/gains and cost savings of initiatives/projects that aims reducing environmental impacts have been disclosed.			X	Studies are being carried out but have not been announced yet.	
B16. The data related to energy consumption (natural gas, diesel, gasoline, LPG, coal, electricity, heating, cooling, etc.) has been disclosed as Scope-1 and Scope-2.	X			It is mentioned in the ISO 14064 Carbon Footprint Report.	<a href="https://en.esenbogaelektrik.com.tr/emisyony%C3%B6netimi">https://en.esenbogaelektrik.com.tr/emisyony%C3%B6netimi</a>
B17. The information related to production of electricity, heat, steam and cooling as of the reporting year has been disclosed.	X			It is mentioned in the ISO 14064 Carbon Footprint Report.	<a href="https://en.esenbogaelektrik.com.tr/emisyony%C3%B6netimi">https://en.esenbogaelektrik.com.tr/emisyony%C3%B6netimi</a>
B18. The studies related to increase the use of renewable energy and transition to zero/low carbon electricity have been conducted and disclosed.	X			It is provided under the emission management section on the corporate website.	<a href="https://en.esenbogaelektrik.com.tr/emisyony%C3%B6netimi">https://en.esenbogaelektrik.com.tr/emisyony%C3%B6netimi</a>
B19. The renewable energy production and usage data has been publicly disclosed.	X			It is mentioned in the activity report.	<a href="https://www.kap.org.tr/tr/Bildirim/1216616">https://www.kap.org.tr/tr/Bildirim/1216616</a>
B20. The Company conducted projects about energy efficiency and the amount of reduction on energy consumption and emission achieved through these projects have been disclosed.			X	Studies are being carried out but have not been announced yet.	
B21. The water consumption, the amount, procedures and sources of recycled and discharged water from underground or above ground (if any), have been disclosed.			X	Studies are being carried out but have not been announced yet.	
B22. The information related to whether Company's operations or activities are included in any carbon pricing system (Emissions Trading System, Cap & Trade or Carbon Tax).			X	Operations are not included in any carbon pricing system.	
B23. The information related to accumulated or purchased carbon credits within the reporting period has been disclosed.			X	There were no carbon credits accumulated or purchased during the reporting period.	
B24. If carbon pricing is applied within the Company, the details have been disclosed.			X	Carbon pricing is not applied.	
B25. The platforms where the Company discloses its environmental information have been disclosed.	X			Esenboğa Elektrik voluntarily discloses its environmental information through a	<a href="https://en.esenbogaelektrik.com.tr/esgbi-lgi-vepoli-ti-kalarimiz">https://en.esenbogaelektrik.com.tr/esgbi-lgi-vepoli-ti-kalarimiz</a>

					sustainability report on public platforms.
<b>C. SOCIAL PRINCIPLES</b>					
<b>C1. Human Rights and Employee Rights</b>					
C1.1. The Institutional Human Rights and Employee Rights Policy has been established in the ligh of the Universal Declaration of Human Rights, ILO Conventions ratified by Turkey and other relevant legislation. The policy and the officals that responsible for the implementation of it have been determined and disclosed.	X				Human rights and employee rights are included in our Ethics Policy. <a href="https://en.esenbogaelektrik.com.tr/i-nsanhaklar%C4%B1">https://en.esenbogaelektrik.com.tr/i-nsanhaklar%C4%B1</a>
C1.2. Considering the effects of supply and value chain, fair workforce, improvement of labor standards, women's employment and inclusion issues (gender, race , religion, language, marital status, ethnic identity, sexual orientation, gender identity, family responsibilities, union activities, political opinion, disability, social and cultural differences, etc., such as non-discrimination) are included in its policy on employee rights.	X				In our Ethics Policy, women's employment, improvement of employee standards, etc. Topics are included on our corporate website. <a href="https://en.esenbogaelektrik.com.tr/i-nsanhaklar%C4%B1">https://en.esenbogaelektrik.com.tr/i-nsanhaklar%C4%B1</a>
C1.3. The measures taken for the minority rights/equality of opportunity or the ones who are sensitive about certain economic, environmental, social factors (low income groups, women, etc.) along the supply chain have been disclosed.	X				In our Ethics Policy, women's employment, improvement of employee standards, etc. are included on our corporate website. We became a WEPS signatory in 2023. KEDV supported by our company. <a href="https://en.esenbogaelektrik.com.tr/kssves%C3%BCrd%C3%BCr%C3%Bclebilirlikprojeleri">https://en.esenbogaelektrik.com.tr/kssves%C3%BCrd%C3%BCr%C3%Bclebilirlikprojeleri</a>
C1.4. The developments regarding preventive and corrective practices against discrimination, inequality, human rights violations, forced and child labor have been disclosed.	X				In compliance with the Labor Law No. 4857, Esenboğa Elektrik respects the human rights of its employees in all its activities, especially the prevention of child labor and forced labor. <a href="https://en.esenbogaelektrik.com.tr/i-nsanhaklar%C4%B1">https://en.esenbogaelektrik.com.tr/i-nsanhaklar%C4%B1</a>
C1.5. Investments in employees (education, development policies), compensation, fringe benefits, right to unionize, work/life balance solutions and talent management are included in the employee rights policy.	X				Our HR Policies are available on our Corporate Website. <a href="https://en.esenbogaelektrik.com.tr/i-nsanhaklar%C4%B1">https://en.esenbogaelektrik.com.tr/i-nsanhaklar%C4%B1</a>
C1.5. The mechanism for employee complaints and resolution of disputes have been established and related solution processes have been determined.	X				In our company, employee complaints are reported through the Ethics line application. <a href="https://en.esenbogaelektrik.com.tr/i-nsanhaklar%C4%B1">https://en.esenbogaelektrik.com.tr/i-nsanhaklar%C4%B1</a>
C1.5. The activities carried out within the reporting period which related to ensure employee satisfaction have been disclosed.			X		Studies are being carried out but have not been announced yet.
C1.6. The occupational health and safety policies have been established and disclosed.	X				Our OHS Policies are available on our Corporate Website. <a href="https://en.esenbogaelektrik.com.tr/i-%C5%9Fsa%C4%9F%C4%B1%C4%9F%C4%B1veg%C3%BCvenli%C4%9Fi">https://en.esenbogaelektrik.com.tr/i-%C5%9Fsa%C4%9F%C4%B1%C4%9F%C4%B1veg%C3%BCvenli%C4%9Fi</a>
C1.6. The measures taken for protecting health, preventing occupational accidents and related statistics have been disclosed.	X				OHS policy and accident statistics are available on the corporate website. <a href="https://www.esenbogaelektrik.com.tr/_files/ugd/aa0122_dabe9c6fdc61442c94f86688f9c64756.pdf">https://www.esenbogaelektrik.com.tr/_files/ugd/aa0122_dabe9c6fdc61442c94f86688f9c64756.pdf</a>
C1.7. The personal data protection and data security policies have been established and disclosed.	X				Our KVKK policy and extermination policies have been shared with the public on our corporate website. <a href="https://en.esenbogaelektrik.com.tr/plitikalar-1">https://en.esenbogaelektrik.com.tr/plitikalar-1</a>

C1.8. The ethics policy have been established and disclosed.	X			It is explained on our corporate website.	<a href="https://en.esenbogaelektrik.com.tr/i-nsanhaklar%C4%B1">https://en.esenbogaelektrik.com.tr/i-nsanhaklar%C4%B1</a>
C1.9. The studies related to social investment, social responsibility, finansal inclusivity and access to finance have been explained.	X			It is published in the CSR and Sustainability Projects Section of our website.	<a href="https://en.esenbogaelektrik.com.tr/kssves%C3%BCrd%C3%BCr%C3%Bclebilirlikprojeleri">https://en.esenbogaelektrik.com.tr/kssves%C3%BCrd%C3%BCr%C3%Bclebilirlikprojeleri</a>
C1.10. The informative meetings and training programs related to ESG policies and practices have been organized for employees.	X			Sustainability training is provided to all employees on a monthly basis.	<a href="https://en.esenbogaelektrik.com.tr/i%C3%A7payda%C5%9Fmutlulu%C4%9Fuvegeli%C5%9Fimi">https://en.esenbogaelektrik.com.tr/i%C3%A7payda%C5%9Fmutlulu%C4%9Fuvegeli%C5%9Fimi</a>
<b>C2. Stakeholders, International Standards and Initiatives</b>					
C2.1. The customer satisfaction policy regarding the management and resolution of customer complaints has been prepared and disclosed.	X			Published on our website.	<a href="https://en.esenbogaelektrik.com.tr/payda%C5%9Fetkile%C5%9Fimi">https://en.esenbogaelektrik.com.tr/payda%C5%9Fetkile%C5%9Fimi</a>
C2.2. The information about the communication with stakeholders (which stakeholder, subject and frequency) have been disclosed.	X			Published on our website.	<a href="https://en.esenbogaelektrik.com.tr/payda%C5%9Fetkile%C5%9Fimi">https://en.esenbogaelektrik.com.tr/payda%C5%9Fetkile%C5%9Fimi</a>
C2.3. The international reporting standards that adopted in reporting have been explained.	X			Published on our website.	<a href="https://en.esenbogaelektrik.com.tr/_files/ugd/aa0122_1148e1c05ed44a8590878e4ab01b3590.pdf">https://en.esenbogaelektrik.com.tr/_files/ugd/aa0122_1148e1c05ed44a8590878e4ab01b3590.pdf</a>
C2.4. The principles adopted regarding sustainability, the signatory or member international organizations, committees and principles have been disclosed.	X			Esenboğa Elektrik is a signatory of the United Nations Global Compact (UNGC) and reports UNGC progress report annually. WEPs link will also be included.	<a href="https://unglobalcompact.org/what-is-gc/participants/155223-ESENB0-A-ELEKTR-K-RET-M-ANON-M-RKET-">https://unglobalcompact.org/what-is-gc/participants/155223-ESENB0-A-ELEKTR-K-RET-M-ANON-M-RKET-</a>
C2.5. The improvements have been made and studies have been carried out in order to be included in the Borsa Istanbul sustainability indices and/or international index providers.	X			Within the scope of ESG scoring studies, our company conducts ESG Reporting through the LSEG platform of the London Stock Exchange Group.	<a href="https://www.kap.org.tr/tr/Bildirim/987232">https://www.kap.org.tr/tr/Bildirim/987232</a>
<b>D. CORPORATE GOVERNANCE PRINCIPLES</b>					
D1. The opinions of stakeholders have been sought in the determination of measures and strategies related to sustainability field.			X	Studies are being carried out but have not been announced yet.	
D2. The social responsibility projects, awareness activities and trainings have been carried out to raise awareness about sustainability and its importance.	X			Our company always takes care to take part in social responsibility projects and to be sensitive about the issue. In this context, details of donations made are shared on our website and in our sustainability report. Our employees attend monthly sustainability webinars.	<a href="https://en.esenbogaelektrik.com.tr/kssves%C3%BCrd%C3%BCr%C3%Bclebilirlikprojeleri">https://en.esenbogaelektrik.com.tr/kssves%C3%BCrd%C3%BCr%C3%Bclebilirlikprojeleri</a>